



2010 Certification



2013 Recertification



2019 Recertification

# Environmental, Health and Safety Policy Statement

All persons working on or behalf of Sundyne are committed to conducting its activities in a manner that assures our products are safe, protects the health and safety of our employees, our neighbors and the natural environment, and that protects our products from damage. We will **PREVENT** Pollution, Injuries, Accidents and Illness. We will **COMPLY** with all applicable laws, regulations and other requirements. We will not hesitate to go beyond legal or other requirements if, in our prudent judgment, a higher level of performance is in order. We will **CONTINUOUSLY IMPROVE** our Environmental, Health, and Safety (EHS) performance through our EHS Management Systems, Management Commitment, and Employee Participation. Maintaining a VPP Star site and ISO 14001 will provide formal recognition that our EHS management system is superior in effectiveness, that we comply with regulation and, very importantly, that there is broad employee involvement taking personal responsibility for our EHS performance and development.

The basic principles of our philosophy to implement this commitment include the following:

- All levels of management and persons at Sundyne are responsible for the implementation of the EHS program.
- Management will set EH&S objectives and targets and review during Oversight Committee.
- Management will encourage open communication with all persons at Sundyne through daily huddles and toolbox talks.
- All persons will be trained in, and are expected to follow, established safety practices, and contribute to the enhancement of these practices.
- All persons are expected to communicate all known hazards and incidents.
- All persons have the authority to halt any process if they believe that continued operation could result in an incident.
- All hazards can be eliminated or adequately safeguarded to prevent incidents.
- Superior safety and environmental performance is crucial for business growth and to improve overall product and process quality.
- All persons are committed to the protection of the environment and pollution prevention, e.g. reduction in air emissions, landfill waste, water and electricity usage.
- Activities will be conducted in compliance with applicable laws, regulations, procedures and standards.
- Acting in accordance with these applicable laws, regulations, procedures and standards is a condition of employment.
- Protecting our customers, contractors, the public, our fellow employees, our products, and the environment can be achieved.

Through timely planning and execution of this policy, we will meet our quality, cost and schedule commitments in a safe and sustainable manner, which in turn, will lead to excellence in customer satisfaction.

This policy will be made available to the public upon request.

Date Reviewed with EH&S Oversight Committee <b>July 2022</b>	Date Reviewed with Grassroots Teams <b>Signature on File</b>	Date Approved by Document Control <b>Signature on File</b>
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# 100% Safe Environment